

BUILD A CAREER

CONSIDER A CAREER IN THE BUILDING INDUSTRY

- INDUSTRY LEADING COMPENSATION PACKAGES
- EXCELLENT HEALTH CARE, VACATION & RETIREMENT BENEFITS
- PROFIT SHARING INCENTIVES PLUS 401K COMPANY MATCH
- GREAT WORK/LIFE BALANCE
- BEST EMPLOYEE DISCOUNT IN THE INDUSTRY



JOIN ONE OF THE LEADING BUILDING MATERIAL SUPPLIERS IN THE NATION

Family Owned & Operated Since 1930

PARR[®]
L U M B E R


FIND OUT MORE AT PARR.COM

PARR[®]
L U M B E R



At PARR, we realize that our employees are our most valuable asset, which is why our average employee has been working with us for over 7 years.

WE ENCOURAGE. YOU SUCCEED.

We Promote Within:

- Career Planning
- Leadership Succession Training
- Tuition Reimbursement (up to \$2500 per year)

Truck Driver to CEO

In 1997, Mike Howell started his career with PARR as a driver for our Salem lumber yard. He's had a lot of roles within the company over the years, including Sales Coordinator, Lead Counter, Assistant Manager, District Manager, Director of Operations and he became the new CEO for The Parr Company in 2020.



VACATION

(Separate from Sick Time)
 1 - 8 years = 80 hrs
 8-13 year = 120 hrs
 13+ years = 160 hours



HEALTH INSURANCE

(Cigna/VSP)

- Medical/HSA
- Dental
- Vision
- FSA Medical
- FSA Dependent Care



LIFE INSURANCE

- Basic Term Life
- Basic AD&D
- Voluntary Life
- Supplemental Insurance



401K

(NW Plan Services)

- Company Matching
- Profit Sharing
- Fully Vested at 3 Years

Full-time employees working at least 30 hours per week qualify for benefits. Some benefits are subject to a waiting period. Part-time employees qualify for 401K only.

WE EMPOWER. YOU THRIVE.

- ✓ Annual profit sharing incentive bonus
- ✓ Family friendly hours, closed Sundays
- ✓ Truck drivers deliver locally, home every night
- ✓ Driver Training Provided

EMPLOYEE RECOGNITION PROGRAMS



F.A.C.E. Value Awards

Get nominated by fellow employees for exemplifying our FACE Values
 Family, Adaptable, Customer Focused, Ethical



Cash for Concepts

Win up to \$250 for sharing your ideas on ways to improve the workplace.



Discover The Difference Awards

Reward & recognition from the CEO for outstanding customer service.



Referral Rewards

Refer a friend to work at Parr and get up to \$500 if your referral is hired.



WE TAKE PRIDE IN OUR FLEET